COMPENSA LIFE
VIENNA INSURANCE GROUP SE

AINUAKTSIONÄRI OTSUSED

15 aprill 2025

Compensa Life Vienna Insurance Group SE, registrikood 10055769, asukoht Narva mnt. 63/2, 10120 Tallinn (edaspidi **Ühing**) aktsiakapitali suurus on 11 604 000 eurot. Ühingul on 1 815 576 nimiväärtuseta nimelist lihtaktsiat. Iga aktsia annab aktsionärile ühe hääle.

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe, registrikood 75687f, asukoht Schottenring 30, 1010 Viin, Austria, on Ühingu ainuaktsionär, kelle aktsiatega on esindatud 100% Ühingu aktsiatega esindatud häältest, ning võtab vastavalt äriseadustiku § 305 lõikele 1 vastu alljärgnevad otsused:

1. 2024. a majandusaasta aruande kinnitamine
Kinnitada Ühingu juhatuse poolt koostatud ning nõukogu poolt heaks kiidetud 2024. a majandusaasta aruanne.

2. Kasumi jaotamise otsustamine
2.1. Vastavalt aktsionärile esitatud kasumi jaotamise ettepanekule:
2.1.1. Kinnitada Ühingu 2024. a majandusaasta puhaskasum 10 200 462 eurot.
2.1.2. Maksta aktsionärile dividende summas 7 600 000 eurot.
2.1.3. Kanda puhaskasum 2 600 462 eurot eelmiste perioodide jaotamata kasumisse.

3. Audiitori nimetamine
3.1. Nimetada Ühingu audiitoriks 2025. a ja 2026. a majandusaastatel audiitorühing KPMG Baltics OÜ, registrikood 10096082, asukoht Tallinn, Ahtri 4, 10151.
3.2. Volitada Ühingu juhatust maksma audiitorile tasu vastavalt 2025. a ja 2026. a majandusaastateks sõlmitavale audiitorteenuste lepingule.

COMPENSA LIFE
VIENNA INSURANCE GROUP SE

SOLE SHAREHOLDER RESOLUTIONS

15th of April 2025

The share capital of **Compensa Life Vienna Insurance Group SE**, registry code 10055769, with its registered office at Narva mnt. 63/2, 10120 Tallinn (hereinafter the **"Company"**) is 11 604 000 euros. The Company has 1 815 576 registered shares without nominal value. Each share grants one vote to the shareholder.

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe, registered under FN 75687f, with its registered office at Schottenring 30, 1010 Vienna, Austria, is the sole shareholder of the Company, whose shares represent 100% of the votes represented by the shares of the Company, and pursuant to § 305(1) of the Commercial Code passes the following resolutions:

1. Approval of annual report 2024
To approve the annual report 2024 prepared by the Management Board and approved by the Supervisory Board of the Company.

2. Resolution on allocation of profit
2.1. In accordance with the profit allocation proposal submitted to shareholder:
2.1.1. To approve the net profit of the Company for the financial year 2024 in the amount of 10 200 462 euros.
2.1.2. To pay dividends to shareholder in the amount of 7 600 000 euros.
2.1.3. To allocate the net profit in the amount of 2 600 462 euros to retained earnings.

3. Appointment of auditor
3.1. To appoint the audit firm KPMG Baltics OÜ, registry code 10096082, registered office at Ahtri 4, Tallinn, 10151 as the Company's auditor for the financial years 2025 and 2026.

3.2. To authorize the Management Board of the Company to pay a fee to the auditor in accordance with the contract for auditing services to be concluded for the financial years 2025 and 2026.

taneAktsionäride nimekiri/ List of shareholders

Aktsionäri nimi/ Name of shareholder	Häälte arv/ Number of votes	Esindaja nimi/ Name of representative	Esindaja allkiri/ Signature of representative
VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe	1 815 576	Claudia Ungar-Huber Prokurist/ Procurator	
		Harald Friedl Prokurist/ Procurator	